

**South San Joaquin Irrigation District
Management Unit
Pay Schedule for 2023**

Effective 01/01/2023

Approved by the Board 01/10/2023

Class Title	7.00%		COLA	Hourly rates	
	Step 5 Hourly 2023	Step 4 Hourly 2023	Step 3 Hourly 2023	Step 2 Hourly 2023	Step 1 Hourly 2023
Assistant General Manager	\$117.61	\$112.01	\$106.67	\$101.59	\$96.75
Assistant Finance and Administration Manager	\$92.85	\$88.44	\$84.22	\$80.21	\$76.39
Associate Civil Engineer	\$67.09	\$63.91	\$60.85	\$57.97	\$55.20
Irrigation Service Supervisor (Asst. Water Super)	\$60.41	\$57.52	\$54.78	\$52.18	\$49.70
Civil Engineer / Surveyor I	\$60.34	\$57.46	\$54.73	\$52.13	\$49.65
Civil Engineer / Surveyor II	\$72.40	\$68.95	\$65.69	\$62.56	\$59.56
Controller	\$80.08	\$76.27	\$72.64	\$69.19	\$65.88
Executive Assistant: Engineering and Legal	\$47.04	\$44.81	\$42.67	\$40.63	\$38.69
Engineering Dept. Manager	\$92.63	\$88.21	\$84.02	\$80.01	\$76.21
Environmental Compliance and Safety Officer	\$66.07	\$62.92	\$59.92	\$57.06	\$54.36
Executive Assistant/Clerk of the Board	\$47.04	\$44.81	\$42.67	\$40.63	\$38.69
Finance & Administration Manager	\$105.45	\$100.43	\$95.65	\$91.09	\$86.76
Human Resources Analyst	\$59.06	\$56.25	\$53.56	\$51.02	\$48.59
Information Technology Support Technician	\$40.90	\$38.95	\$37.09	\$35.33	\$33.64
Lab Coordinator	\$64.19	\$61.14	\$58.24	\$55.46	\$52.84
Management Accountant	\$86.81	\$82.70	\$78.75	\$75.00	\$71.43
Maintenance Superintendent	\$69.05	\$65.76	\$62.63	\$59.63	\$56.78
Irrigations Operations Manager	\$79.43	\$75.64	\$72.04	\$68.60	\$65.36
Public & Government Relations Manager	\$72.49	\$69.04	\$65.75	\$62.62	\$59.63
Senior Accounting Technician	\$48.58	\$46.26	\$44.06	\$41.95	\$39.95
Shop Supervisor	\$57.38	\$54.67	\$52.07	\$49.57	\$47.21
Systems Administrator	\$69.62	\$66.32	\$63.16	\$60.16	\$57.30
Telemetry Systems Supervisor	\$66.74	\$63.57	\$60.53	\$57.66	\$54.89
Water Resource Coordinator	\$82.06	\$78.15	\$74.43	\$70.89	\$67.51
Water Treatment Chief Plant Operator	\$74.40	\$70.86	\$67.46	\$64.26	\$61.19
Water Treatment Operations Supervisor	\$83.71	\$79.73	\$75.92	\$72.32	\$68.87
Water Treatment Plant Manager	\$106.93	\$101.84	\$97.00	\$92.36	\$87.96
Special Employment Agreements - Annual Salary					
General Manager (Approved by the Board 10/11/2022)				\$	280,000.00
General Counsel (Approved by the Board 08/23/2022)				\$	230,859.20
Electric Utility Manager (Approved by the Board 05/10/2022)				\$	250,000.00