

**South San Joaquin Irrigation District
Management Unit
Pay Schedule for 2024**

Effective 01/01/2024

Approved by the Board 12/19/2023

Class Title	3.00%		COLA	Hourly rates	
	Step 5 Hourly 2024	Step 4 Hourly 2024	Step 3 Hourly 2024	Step 2 Hourly 2024	Step 1 Hourly 2024
Accountant	\$52.53	\$50.03	\$47.65	\$45.39	\$43.23
Acting General Manager	\$121.14	\$115.36	\$109.87	\$104.64	\$99.65
Administrative Specialist	\$52.53	\$50.03	\$47.65	\$45.39	\$43.23
Assistant Finance and Administration Manager	\$95.64	\$91.09	\$86.75	\$82.62	\$78.68
Associate Civil Engineer	\$69.10	\$65.83	\$62.68	\$59.71	\$56.86
Irrigation Service Supervisor (Asst. Water Super)	\$62.22	\$59.25	\$56.42	\$53.75	\$51.19
Civil Engineer / Surveyor I	\$62.15	\$59.18	\$56.37	\$53.69	\$51.14
Civil Engineer / Surveyor II	\$74.57	\$71.02	\$67.66	\$64.44	\$61.35
Electric Utility Manager	\$132.47	\$126.16	\$120.16	\$114.43	\$108.98
Executive Assistant: Engineering and Legal	\$48.45	\$46.15	\$43.95	\$41.85	\$39.85
Engineering Dept. Manager	\$95.41	\$90.86	\$86.54	\$82.41	\$78.50
Environmental Compliance and Safety Officer	\$68.05	\$64.81	\$61.72	\$58.77	\$55.99
Executive Assistant/Clerk of the Board	\$48.45	\$46.15	\$43.95	\$41.85	\$39.85
Finance & Administration Manager	\$108.61	\$103.44	\$98.52	\$93.82	\$89.36
Human Resources Analyst	\$60.83	\$57.94	\$55.17	\$52.55	\$50.05
Information Technology Support Technician	\$42.13	\$40.12	\$38.20	\$36.39	\$34.65
Lab Coordinator	\$66.12	\$62.97	\$59.99	\$57.12	\$54.43
Management Accountant	\$89.41	\$85.18	\$81.11	\$77.25	\$73.57
Maintenance Superintendent	\$71.12	\$67.73	\$64.51	\$61.42	\$58.48
Irrigations Operations Manager	\$81.81	\$77.91	\$74.20	\$70.66	\$67.32
Public & Government Relations Manager	\$74.66	\$71.11	\$67.72	\$64.50	\$61.42
Shop Supervisor	\$59.10	\$56.31	\$53.63	\$51.06	\$48.63
Systems Administrator	\$71.71	\$68.31	\$65.05	\$61.96	\$59.02
Telemetry Systems Supervisor	\$68.74	\$65.48	\$62.35	\$59.39	\$56.54
Water Resource Coordinator	\$84.52	\$80.49	\$76.66	\$73.02	\$69.54
Water Treatment Chief Plant Operator	\$76.63	\$72.99	\$69.48	\$66.19	\$63.03
Water Treatment Operations Supervisor	\$86.22	\$82.12	\$78.20	\$74.49	\$70.94
Water Treatment Plant Manager	\$110.14	\$104.90	\$99.91	\$95.13	\$90.60
Special Employment Agreements - Annual Salary					
General Manager (Approved by the Board 09/21/2023)				\$	300,000.00
General Counsel (Approved by the Board 08/20/2023)				\$	250,016.00